



# SALARY GUIDELINES

Specializing in the Placement of Experienced, Qualified Crew  
for the Luxury Mega & Giga Yacht Industry

Be part of the team – The Best of the Best!

Salaries in **US Dollars** per month for: **2012**

	120ft – 140ft	140ft – 160ft	160ft – 180ft	180ft – 200ft	200ft – 260ft	260ft & UP
<b>EXTERIOR:</b>						
<b>Captain</b>	\$10,000 – 12,000	\$12,000 – 14,000	\$14,000 – 16,000	\$16,000 – 18,000	\$18,000 – 25,000	\$25,000 & up
<b>Ch Engineer (licensed)</b>	\$7,000 – 8,000	\$8,000 – 9,000	\$9,000 – 10,000	\$10,000 – 12,000	\$12,000 – 15,000	\$15,000 & up
<b>2<sup>nd</sup> Engineer (licensed)</b>		\$6,000 – 6,500	\$6,500 – 7,000	\$7,000 – 8,000	\$8,000 – 10,000	\$10,000 & up
<b>2<sup>nd</sup>/3<sup>rd</sup> Eng (min AEC)</b>		\$4,000 – 4,500	\$4,500 – 5,000	\$5,000 – 6,000	\$6,000 – 6,500	\$6,500 & up
<b>1<sup>st</sup> Officer (min Chief Mate ticket)</b>	\$5,000 – 6,000	\$6,000 – 7,000	\$7,000 – 8,000	\$8,000 – 9,000	\$9,000 – 12,000	\$12,000 & up
<b>2<sup>nd</sup> Mate (OOW)</b>		\$5,000 – 5,500	\$5,500 – 6,000	\$5,500 – 6,500	\$6,500 – 8,000	\$8,000 & up
<b>Bosun (licensed)</b>	\$3,500 – 4,000	\$4,000 – 4,500	\$4,000 – 4,500	\$4,000 – 4,500	\$4,500 – 5,000	\$5,000 & up
<b>Lead Deckhand</b>				\$3,500 – 4,000	\$4,000 – 4,500	\$4,000 & up
<b>Exp. Deckhand</b>	\$3,000 – 3,200	\$3,200 – 3,400	\$3,400 – 3,600	\$3,400 – 3,600	\$3,600 – 3,800	\$3,800 & up
<b>Junior Deckhand</b>	\$2,500 – 2,800	\$2,500 – 2,800	\$2,500 – 2,800	\$2,500 – 2,800	\$2,800 – 3,200	\$3,200 & up
<b>INTERIOR:</b>						
<b>Purser</b>			\$6,000 – 7,000	\$7,000 – 8,000	\$8,000 – 9,000	\$9,000 & up
<b>Chef</b>	\$5,500 – 6,500	\$6,500 – 8,000	\$8,000 – 8,500	\$8,500 – 10,000	\$9,000 – 12,000	\$12,000 & up
<b>Sous Chef</b>		\$4,000 – 4,500	\$4,500 – 5,500	\$5,000 – 6,000	\$5,500 – 6,500	\$6,500 & up
<b>Crew Chef</b>		\$3,500 – 4,000	\$4,000 – 4,500	\$4,500 – 5,000	\$5,000 – 6,000	\$6,000 & up
<b>Ch. Steward/ess</b>	\$4,500 – 5,500	\$5,500 – 6,000	\$6,000 – 7,000	\$7,000 – 8,000	\$8,000 – 8,500	\$8,500 & up
<b>Head of Housekeeping</b>				\$5,000 – 5,500	\$5,000 – 6,000	\$6,000 & up
<b>2<sup>nd</sup> Steward/ess</b>	\$3,300 – 3,500	\$3,500 – 4,000	\$3,500 – 4,000	\$4,000 – 4,500	\$4,000 – 5,500	\$5,500 & up
<b>Exp. Steward/ess</b>	\$3,000 – 3,200	\$3,200 – 3,500	\$3,200 – 3,500	\$3,200 – 3,500	\$3,500 – 3,800	\$3,800 & up
<b>Junior Steward/ess</b>	\$2,500 – 2,800	\$2,500 – 2,800	\$2,500 – 2,800	\$2,500 – 2,800	\$2,800 – 3,200	\$3,200 & up
<b>Stew/Massage Therapist</b>	\$3,500 – 3,800	\$3,800 – 4,000	\$3,800 – 4,000	\$4,000 – 4,500	\$4,000 – 5,000	\$5,000 & up

These "Rates" are averages of current starting salaries and are compiled by senior industry experts. "Rates" may also vary up or down depending on the specific qualifications and experience of the crewmember, the operation status of the yacht, whether private or \*charter, itinerary of the yacht and other requirements specific to the yacht. (\*Private yachts generally have a higher base salary due to no income from the charter tips)

Yachts today provide health and accident insurance. Unless otherwise stated at time of employment, all crew are responsible for his or her personal income tax. Each crew should investigate rules and regulations and seek official advice and remain current with their national requirements. All yachts are expected to provide food, uniforms, basic toiletries and other on board expenses such as laundry. Personal items are not included.