

# REFERENCE QUESTIONNAIRE



ELITE CREW INTERNATIONAL, INC.

Specializing In the Placement of Experienced, Qualified Crew  
for the Luxury Mega Yacht Industry - 100 ft. and Above

BE A PART OF THE TEAM

**1<sup>st</sup> Officer / Mate**

THE BEST OF THE BEST

**Employee:** \_\_\_\_\_ **Date:** \_\_\_\_\_

**Position:** \_\_\_\_\_ **Employment Dates: From:** \_\_\_\_\_ **To:** \_\_\_\_\_

**Employer:** \_\_\_\_\_ **Yacht:** \_\_\_\_\_ **LOA** \_\_\_\_\_

**Phone #:** \_\_\_\_\_ **Satcom#:** \_\_\_\_\_ **Fax#:** \_\_\_\_\_

**CONTACT ADDRESS FOR REFERENCE VERIFICATION:**

**Street:** \_\_\_\_\_ **City** \_\_\_\_\_ **State:** \_\_\_\_\_

**Zip code:** \_\_\_\_\_ **E-mail:** \_\_\_\_\_ **Mobile#:** \_\_\_\_\_



**Please be so kind and take a few moments to complete the following. Your response is very important in the future placement of the Candidate! Thank you. Your reply will be kept strictly confidential.**

**Excellent ~ Good ~ Satisfactory ~ Average ~ Fair ~ Poor**

- ~ How was their overall attitude on the job?  Excellent  Good  Satisfactory  Average  Fair  Poor  
Comments: \_\_\_\_\_
- ~ How were their management/ organizational skills?  Excellent  Good  Satisfactory  Average  Fair  Poor  
Comments: \_\_\_\_\_
- ~ How were they as a team player?  Excellent  Good  Satisfactory  Average  Fair  Poor  
Comments: \_\_\_\_\_
- ~ Rate their level of responsibility/ conscientiousness?  Excellent  Good  Satisfactory  Average  Fair  Poor  
Comments: \_\_\_\_\_
- ~ Rate and Describe their temperament on and off duty?  Excellent  Good  Satisfactory  Average  Fair  Poor  
Comments: \_\_\_\_\_
- ~ How was their personal appearance?  Excellent  Good  Satisfactory  Average  Fair  Poor  
Comments: \_\_\_\_\_
- ~ Please rate their overall job performance?  Excellent  Good  Satisfactory  Average  Fair  Poor  
Comments: \_\_\_\_\_
- ~ Describe their overall crew management skills.  Excellent  Good  Satisfactory  Average  Fair  Poor  
Comments: \_\_\_\_\_
- ~ How was their ability to interact with owners and guests?  Excellent  Good  Satisfactory  Average  Fair  Poor  
Comments: \_\_\_\_\_
- ~ Rate their competence level with watersport activities.  Excellent  Good  Satisfactory  Average  Fair  Poor  
Comments: \_\_\_\_\_
- ~ How were their exterior maintenance/organizational skills  Excellent  Good  Satisfactory  Average  Fair  Poor  
Comments: \_\_\_\_\_
- ~ How was their boat handling and tender skills?  Excellent  Good  Satisfactory  Average  Fair  Poor  
Comments: \_\_\_\_\_
- ~ Please list their strengths: \_\_\_\_\_
- ~ Please list their weaknesses: \_\_\_\_\_
- ~ Are there any bad habits we should be aware of? \_\_\_\_\_
- ~ What were their terms of leaving & are they eligible for rehire? \_\_\_\_\_
- ~ Comments? \_\_\_\_\_

**Thank you for your cooperation!**

**Please return to Elite Crew International, Inc.**

**714 Southeast 17th Street, Fort Lauderdale, Florida 33316**

**Phone (954) 522-4840, Fax# (954) 522-4930 or E-Mail to [placement@elitecrewintl.com](mailto:placement@elitecrewintl.com)**

**Signature:** \_\_\_\_\_

**Title:** \_\_\_\_\_